Carbon Reduction Plan

Supplier name: Cisco International Limited

Publication date: August 3rd, 2026

Commitment to Achieving Net-Zero Goal

Cisco International Limited (the "**Company**") is a wholly owned subsidiary of its ultimate parent, Cisco Systems Inc ("**Cisco**") and relies on the support of its ultimate parent and other fellow subsidiaries (collectively the "**Group**") for the purchasing of products, research and development activities and financing.

Building upon nearly two decades of setting and achieving greenhouse gas (GHG) emissions reduction goals, in September 2021, Cisco set an ambitious long-term goal to reach net zero GHG emissions across its value chain (Scope 1, Scope 2 and Scope 3 emissions) by 2040, which has been validated by the Science-Based Targets initiative (SBTi) under its corporate Net--Zero Standard. Cisco was one of the first technology hardware and equipment companies to have its net-zero goal validated under the SBTi Net Zero Standard. The Company supports and adopts Cisco's net-zero commitment, and this commitment applies to the Company.

For more information, please see the "Goals and Progress" section of Cisco's Purpose Reporting Hub and "Our Net Zero Goal" website.

Baseline Emissions Footprint

Baseline emissions are a record of the GHGs that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: From 29 July 2018 to 27 July 2019 (Cisco fiscal year (FY) 2019)
Additional Details relating to the Baseline Emissions calculations.
Cisco utilizes FY2019 as its baseline year for its 2040 Net Zero goal. GHG emissions provided below are for the Company's portion of Cisco's Scope 1, 2 and 3 emissions for FY 2019 and FY 2025. They are subject to adjustments due to mergers, acquisitions or other changes consistent with Cisco's rebaselining policy. The emissions boundary used for this Carbon Reduction Plan is the Company's UK organizational boundary which includes all related global emissions (not limited to UK territorial emissions). Cisco follows the GHG Protocol [operational control] methodology. For further

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details on Cisco's GHG accounting methodology, please see the "Data and Assurance" section of Cisco's Purpose Reporting Hub.

Baseline year emissions:

EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	46,711
Scope 2 (market-based)	191,402
Scope 3 **(Included Sources)**	Total: 29,875,146 Category 1: 10,096,314 Category 2: 65,162 Category 3: 105,162 Category 4: 1,217,672 Category 5: 816 Category 6: 401,813 Category 7: 95,704 Category 8: Category 8 emissions are not relevant because any upstream leased assets are included in the boundary of our Scope 1, 2, and Scope 3 Category 1 emissions. Category 9: 20,334 Category 10: Category 10 emissions are not relevant to Cisco because our products are in their final form when sold to the customer. They may be packaged up as a total solution with other equipment, but the product is not processed in a manner that changes the final good. Cisco's products do not undergo any downstream processing. Category 11: 17,867,750 Category 12: 4,418 Category 13: Category 13 emissions are not applicable to Cisco because any downstream leased assets are included in category 11. Category 14: Category 14 emissions are not applicable to Cisco since we do not use franchises.

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	Category 15: Category 15 emissions have been screened and found to be immaterial.
Total Emissions	30,113,259

Current Emissions Reporting

Reporting Year: From 28 July 2024 to 26 July 2025 (FY 2025)	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	24,382
Scope 2 (market-based)	131
Scope 3 **(Included Sources)**	Total: 20,277,743 Category 1: 7,148,186 Category 2: 74,488 Category 3: 69,732 Category 4: 708,678 Category 5: 418 Category 6: 191,823 Category 7: 73,406 Category 8: Category 8 emissions are not relevant because any upstream leased assets are included in the boundary of our Scope 1, 2, and Scope 3 Category 1 emissions. Category 9: 5,412 Category 10: Category 10 emissions are not relevant to Cisco because our products are in their final form when sold to the customer. They may be packaged up as a total solution with other equipment, but the product is not processed in a manner that changes the final good. Cisco's products do not undergo any downstream processing. Category 11: 11,999,944 Category 12: 5,656

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	Category 13: Category 13 emissions are not applicable to Cisco because any downstream leased assets are included in category 11. Category 14: Category 14 emissions are not applicable to Cisco since we do not use franchises. Category 15: Category 15 emissions have been screened and found to be immaterial.
Total Emissions	20,302,256

Emissions Reduction Targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets:

- Reduce absolute Scope 1 and 2 emissions by 90% by FY2025 (Goal met) (1)
- Reduce absolute Scope 3 emissions from purchased goods and services, upstream transportation and distribution, use of sold products by 30% by FY2030 (2)

(1) Compared to FY2019. Cisco purchased verified voluntary carbon removals in support of our fiscal 2025 goal to neutralize the residual emissions from our operations. Percentage is rounded from an 89.7% reduction. This rounding is for presentation purposes only and does not affect the underlying data.

(2) Compared to FY2019. The baseline and progress reported for our fiscal 2030 goal includes a subset of Scope 3 Category 1 (purchased goods and services from manufacturing, component, and warehouse suppliers), a subset of Scope 3 Category 4 (upstream transportation and distribution from Cisco purchased air transportation), and all of Scope 3 Category 11 (use of sold products).

Cisco tracks and reports progress annually on its near-term targets. For more information, please see the "Goals and Progress" section of Cisco's Purpose Reporting Hub.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management and carbon reduction measures have been completed or implemented by Cisco since the 2019 baseline. These measures, adopted under Cisco's global framework, are in effect, including for the Company when performing the contract.

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Environmental Management System

Cisco's International Organization for Standardization (ISO) 14001:2015 EMS is a global framework that touches functions and aspects across our Purpose efforts. It relies on individual accountability, management responsibility, measurement of key performance indicators, and a continuous improvement philosophy to support business and environment goals and drive environmental performance.

As of the end of fiscal 2024, 75% of Cisco's global real estate (by square footage) was ISO 14001:2015 certified, including UK sites in Bedfont Lakes and Reading. Our EMS is certified by TÜV SÜD America Inc. to the international EMS standard ISO 14001:2015.

For more information and a copy of Cisco's certificate, please see the "Environmental Standards and Compliance" section of Cisco's Purpose Reporting Hub.

Net-Zero Goal Strategy, Projects, and Initiatives

To make progress toward Cisco's net zero goal, Cisco must prioritize energy efficiency innovation; connecting clean energy; and collaborating with its customers, partners, and suppliers to accelerate the transition to renewable sources of energy.

Cisco's strategy to advance its net zero goal includes:

- Continuing to increase the energy efficiency of its products through innovative product design
- Accelerating the use of renewable energy, including in the communities where its suppliers and customers operate
- Further embedding sustainability and circular economy principles across its business, including:
    - Incorporating the circular economy principles of reuse and resource efficiency into how Cisco designs, sources, makes, delivers and takes back products
    - Collaborating with manufacturing, component, and logistics suppliers to manage and report GHG reduction targets, influencing improvements in performance year-over-year
    - Evolving Cisco's business models to support multiple product lifecycles
- Embracing hybrid work
- Investing in innovative carbon removal solutions

For more information, please see the "Energy and Sustainability Strategy" section of Cisco's Purpose Reporting Hub and "The Plan for Possible."

Energy Efficiency

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The global EnergyOps program, managed by the GEMS team, implements energy efficiency and renewable energy projects in Cisco buildings. Our real estate organization also works to maximize efficiency in our operations.

In fiscal 2025, the GEMS team enabled Cisco to avoid approximately 11.4 gigawatt-hours (GWh) of energy consumption and 27,200 metric tonnes of CO2e by investing US$15.4 million to implement 78 energy efficiency projects. The GEMS team implemented projects globally of which the Company participated in FY2025:

- Installing LED lights to increase lighting efficiency
- Balancing airflow and improving hot and cold aisle containment within our labs
- Retrofitting and optimizing major mechanical equipment and control systems to improve energy efficiency
- Electrifying our buildings, moving from natural gas systems to heat-recovery chillers and electric systems
- Installing meters as well as using artificial intelligence and advanced analytics to better monitor and optimize energy usage in our buildings
- Implementing low-cost/no-cost projects, such as optimizing set points and order of operations within our building management system, and training staff on how to operate our buildings more efficiently
- Participating in emergency response programs in Texas and California to shed load and stabilize the grid during grid emergencies
- Engaging employees to promote, educate, and incentivize them to conserve energy

Cisco estimates that the 190 energy efficiency and onsite renewable energy projects implemented since fiscal 2021 have avoided approximately 38.8 GWh of energy and 40,900 metric tonnes of CO2e.

For more information, please see the "Clean Energy" section of Cisco's Purpose Reporting Hub.

Renewable Energy

In fiscal 2025, Cisco sourced renewable electricity to match 100% of our annual electricity needs for all Cisco owned and leased property globally (approximately 1.4 million megawatt-hours). As an RE100 member, Cisco is focused over the next five years on increasing locally sourced renewables where in-country sourcing is a challenge and on increasing our procurement from long-term power purchase agreements (PPAs), which add new renewable energy to the grid and can support economic growth.

Cisco procures renewable electricity through:

- **Onsite solar installations:**
  Installations at our campuses in the U.S., India, and Poland produce ~1.2 million kilowatt-hours of electricity per year.

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- **Longer-term offsite PPAs, including:**
    - A new 92 megawatt (MW) solar and wind generation facility in India now powering our Bangalore campus
    - A 180 MW solar development in Texas, where Cisco is the anchor buyer (online in fiscal 2026)
- **Utility green power contracts:**
  Cisco sources locally generated renewable energy through programs like Austin Energy's GreenChoice (Texas) and Duke Energy's Green Rider (North Carolina).
- **Energy attribute certificates (EACs):** In fiscal 2025, 69% of the renewable electricity Cisco sourced came from unbundled EACs. Cisco aims to reduce the percentage of unbundled EACs as projects associated with our long-term contracts come online.

For more information, please see the "Clean Energy" section of Cisco's Purpose Reporting Hub.

Lab and Data Center Efficiency

Our data center sustainability strategy focuses on efficient design, optimized operations, energy management, asset recovery and reuse, and responsible procurement.

- Lab and data center modernization: We are consolidating our lab footprint and designing for longer-term efficiency and functionality.
- Building infrastructure life cycle replacement: We prioritize updates to aging equipment.

Learn more about Cisco's efforts from the white paper on Cisco IT Data Center Sustainability. For more information, please see the "Clean Energy" section of Cisco's Purpose Reporting Hub.

Electric Vehicles (EVs)

Cisco leases a fleet of company cars for our employees in Europe and has been working to transition to EVs, especially in countries where EVs and charging infrastructure are readily available. Any remaining fossil fuel vehicles in our fleet must meet our minimum fuel efficiency standards, which we expect to lower over time as more fuel-efficient vehicles become available.

We provide over 550 EV charging ports for employees and guests on our campuses — with over 500 at our San Jose headquarters — and many of our leased sites include EV charging stations as well.

For more information, please see the percentage of EVs in Cisco company cars on the Data and Assurance page and the "Clean Energy" section of Cisco's Purpose Reporting Hub.

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Green Building Certifications

Since 2009, with Cisco's first Leadership in Energy and Environmental Design (LEED®) certified building, we've integrated green building standards into our real estate portfolio. By the end of fiscal 2025, 45 Cisco facilities — covering 3.3 million square feet of space, or 21% of our global portfolio — were certified by LEED®, WELL Building Standard, Comprehensive Assessment System for Built Environment Efficiency (CASBEE), Building Research Establishment Environmental Assessment Method (BREEAM), or similar programs; with 11 more in progress.

For more information on Green Building Certifications, please see the "Clean Energy" section of Cisco's Purpose Reporting Hub.

In the future, we intend to continue investing in renewable energy (including long-term Power Purchase Agreements, or PPAs), energy efficiency, and building electrification projects that reduce our Scope 1 and 2 emissions and maintain our FY25 goal progress. We hope to implement further measures such as reducing product packaging weight to reduce carbon emissions in transportation and increase product power efficiency in networking equipment.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with the 2027 NHS carbon reduction plan requirements for the procurement of NHS goods, services and works, PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate emission conversion factors for GHG company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, where required, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and approved by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed by:
Sarah Griffiths
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Sarah Griffiths

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard

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Date: 8/3/2026

Title: Senior Director,Legal

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